

Regular Meeting 5/1/2023

Board President Becky Gannon called this regular meeting to order at 5:03 P.M.

Ms. Gannon led the reciting of the Pledge of Allegiance.

The following members answered roll call: Ms. Debbie Drummond, Ms. Becky Gannon, Mr. Brady Harrison, and Ms. Jamie Murphy.

Ms. Jessica Bryant, Board Member, was not present.

No motion or second were given as the opening roll call is not commonly a resolution.

2023-089 RESOLUTION APPROVING THE BOARD MINUTES FROM THE MEETINGS HELD ON APRIL 17, 2023, APRIL 18, 2023, AND APRIL 25, 2023.

Ms. Murphy moved to adopt resolution 2023-089. Mr. Harrison seconded the motion. All members voted yes.

At this time, Mr. Steve Easterling, Superintendent, updated the Board on the following items:

- May 2023 individual building event schedules.
- Staff appreciation week expenses.
- Voluntary district-wide summer book study.
- Required online dyslexia training.

2023-090 RESOLUTION APPROVING THE PURCHASE OF MEALS AND TOKEN GIFTS FOR TEACHER APPRECIATION WEEK (MAY 8-12, 2023) FOR THE 2022-2023 SCHOOL YEAR. SAID EXPENSE WILL BE PAID FROM THE GENERAL FUND (001-0000). THE BOARD HEREBY AFFIRMS THAT THIS EXPENSE SERVES A VALID AND PROPER PUBLIC PURPOSE AS IT BOTH ENHANCES MORALE AND RAPPORT AND ENCOURAGES THE PROMOTION OF EDUCATION. THIS RESOLUTION IS IN ACCORDANCE WITH AUDITOR OF STATE BULLETINS 2003-005 AND 2004-002 AND OHIO ATTORNEY GENERAL OPINION 82-006. THIS RESOLUTION IS ALSO IN ACCORDANCE WITH BOARD POLICY NUMBER 6680.

RESOLUTION ALSO APPROVES THE PURCHASE OF FOOD FOR CLASSIFIED STAFF MEETINGS TO TAKE PLACE SOMETIME DURING THE SUMMER OF 2023. SAID EXPENSE WILL BE PAID FROM THE BOARD SERVICE LINE ITEM IN THE GENERAL FUND ESTABLISHED WITH BOARD RESOLUTION 2023-005 DATED JANUARY 9, 2023. THIS PORTION OF THE RESOLUTION IS ALSO IN ACCORDANCE WITH AUDITOR OF STATE BULLETINS 2003-005 AND 2004-002 AND OHIO ATTORNEY GENERAL OPINION 82-006 AS A PROPER USE OF PUBLIC FUNDS.

Ms. Drummond moved to adopt resolution 2023-090. Ms. Gannon seconded the motion. All members voted yes.

2023-091 RESOLUTION APPROVING A VOLUNTARY BOOK STUDY FOR INSTRUCTIONAL STAFF DURING THE SUMMER OF 2023. PARTICIPANTS WHO COMPLETE THE BOOK STUDY WILL BE PAID A ONE-TIME \$300.00 STIPEND. PARTICIPANTS WILL ALSO EARN PROFESSIONAL DEVELOPMENT/CONTINUING EDUCATION TIME THAT CAN BE USED TOWARD LICENSURE RENEWAL. THE TREASURER SHALL CHARGE THE COST OF SAID STIPENDS TO THE GENERAL FUND (001-0000).

Ms. Gannon moved to adopt resolution 2023-091. Ms. Drummond seconded the motion. All members voted yes.

2023-092 RESOLUTION APPROVING PAYMENT FOR REQUIRED ONLINE DYSLEXIA TRAINING FOR ALL K-3 TEACHERS, AS WELL AS ALL K-12 INTERVENTION SPECIALISTS. TRAINING IS ALSO AVAILABLE VOLUNTARILY TO ANY OTHER MEMBER OF THE INSTRUCTIONAL STAFF. PARTICIPANTS WHO COMPLETE THE 18-HOUR TRAINING WILL BE PAID A ONE-TIME \$540.00 STIPEND. PARTICIPANTS WILL ALSO EARN PROFESSIONAL DEVELOPMENT/CONTINUING EDUCATION TIME THAT CAN BE USED TOWARD LICENSURE RENEWAL. THE TREASURER SHALL CHARGE THE COST OF SAID STIPENDS TO THE GENERAL FUND (001-0000). THE ONLINE COURSE MUST BE COMPLETED BY AUGUST 4, 2023.

Mr. Harrison moved to adopt resolution 2023-092. Ms. Gannon seconded the motion. All members voted yes.

At this time, Mr. Bradley Miller, Treasurer, updated the Board on the following items:

- Athletic Fieldhouse and Multi-Purpose Building construction progress.
 - Trusses going up and planning to have athletic fieldhouse completely under roof in next couple weeks.
 - Exterior doors to be installed in the next couple weeks at the athletic fieldhouse for safety and security.
 - Plumbing and electrical work continuing at the multi-purpose building. Inside block work continues on bad weather days.
 - Recent meeting with 1 Touch Technology to solicit pricing for security cameras and access key card entries at both new buildings.
- Solicitation of bids for the ARP School Safety Grant Funds relating to building modifications to the main entrances at all three school buildings. Pre-Bid meeting is scheduled for May 2, 2023 at 3:30 P.M. Bid deadline is May 11, 2023 at 1:00 P.M.
- Solicitation of bids for the district-wide interactive display board project. Bid deadline was April 24, 2023 at 12:00 P.M.
- Property tax rates recently received from the Lawrence County Budget Commission.
- Possible agreement with the Metropolitan Educational Technology Association (META) for EMIS services for FY24.
- Approval of a Section 125 Flexible Fringe Benefits Plan.

Ms. Jessica Bryant, Board Member, arrived to the meeting at 5:26 P.M.

2023-093 RESOLUTION TO ACCEPT THE BID AND APPROVE THE PURCHASE OF 88 LITETOUCH INTERACTIVE DISPLAY BOARDS, AND 13 ASSOCIATED MOBILE CARTS, FROM NEWTECH SYSTEMS, INC. OF ASHLAND, KY AT A TOTAL COST OF \$199,625.00. SAID EXPENSE SHALL BE PAID FROM THE ARP ESSER III FUND (507-9022).

RESOLUTION ASLO APPROVES NEWTECH SYSTEMS, INC. TO PROVIDE ALL LABOR TO DEMO OLD/EXISTING INTERACTIVE DISPLAY BOARDS, AND INSTALL NEW INTERACTIVE DISPLAY BOARDS, DURING THE SUMMER OF 2023 AT AN ESTIMATED COST OF \$38,800.00. SAID EXPENSE SHALL BE PAID BY THE TREASURER FROM THE PERMANENT IMPROVEMENT FUND (003-9003).

DETAILED RATIONALE BEHIND RECOMMENDED/AWARDED BID, AND ALL ASSOCIATED BID DOCUMENTS, SHALL REMAIN ON FILE IN THE OFFICE OF THE TREASURER.

Ms. Murphy moved to adopt resolution 2023-093. Ms. Gannon seconded the motion. All members voted yes.

2023-094 RESOLUTION ACCEPTING THE PROPERTY TAX RATES FROM THE LAWRENCE COUNTY BUDGET COMMISSION FOR THE 2022 TAX YEAR TO BE COLLECTED IN 2023 AS FOLLOWS: GENERAL FUND: 20.6 MILLS (4.60 INSIDE/16.00 OUTSIDE).

Mr. Harrison moved to adopt resolution 2023-094. Ms. Bryant seconded the motion. All members voted yes.

2023-095 RESOLUTION TO ENTER INTO AN AGREEMENT WITH META SOLUTIONS FOR THE PERIOD OF JULY 1, 2023 THROUGH JUNE 30, 2024 FOR EMIS CONSULTANT SERVICES. SAID AGREEMENT IS IN THE AMOUNT OF \$13,000.00. AN EXECUTED COPY OF SAID AGREEMENT SHALL BE ON FILE IN THE OFFICE OF THE TREASURER.

Ms. Bryant moved to adopt resolution 2023-095. Ms. Gannon seconded the motion. All members voted yes.

2023-096 RESOLUTION TO ADOPT A SECTION 125 FLEXIBLE FRINGE BENEFITS PLAN FOR THE EMPLOYEES OF THE DAWSON-BRYANT LOCAL SCHOOL DISTRICT, TO BE EFFECTIVE ON MAY 1, 2023.

Ms. Murphy moved to adopt resolution 2023-096. Mr. Harrison seconded the motion. All members voted yes.

2023-097 RESOLUTION TO ENTER INTO AN EXECUTIVE SESSION TO CONSIDER THE EMPLOYMENT, COMPENSATION, AND INVESTIGATION OF COMPLAINTS AGAINST PUBLIC EMPLOYEES.

Ms. Gannon moved to adopt resolution 2023-097. Ms. Bryant seconded the motion. All members voted yes.

The time was 5:35 P.M.

Mr. Steve Easterling, Superintendent, and Mr. Bradley Miller, Treasurer, were invited into executive session at 5:35 P.M.

Ms. Ellen Adkins, Director of Instructional Programs, was invited into executive session via telephone conference call at 5:40 P.M.

The Board came out of executive session and the telephone conference call with Ms. Adkins ended at 7:02 P.M. with all members present.

2023-098 RESOLUTION TO NON-RENEW THE FOLLOWING SUBSTITUTE AND “AS-NEEDED” EMPLOYEES AT THE CONCLUSION OF THE 2022-2023 SCHOOL YEAR (THESE EMPLOYEES WILL BE MAILED A REASONABLE ASSURANCE LETTER FOR THE 2023-2024 SCHOOL YEAR):

SUBSTITUTE TEACHERS:

MACKENZIE BALDRIDGE, ALEX BARE, BRANDON BAZELL, CASSIDY BESTER, AUDRA CAMERON, SYDNE CARPENTER, TERRI CORVIN, RAEGAN CRABTREE, JACOB CUDNEY, JULIE DAVIS, KYLIE DEER, LANA DICKESS, MARY DICKESS, ANTHONY EMMANUEL, CODEY ERWIN, LAUREN FIELDS, LINNEA FIELDS, BETTY FRAZIER, PAUL FUGITT, CRISTI GOSSETT, KELLI HACKER, MISTY HALE, PAIGE HALE, MYRA ALEXIS HALL, TOM HALL, BRITTANY HAMILTON, ASHLEY HARPER, SUSAN HEALD, OLIVIA HIGGINS, JOSHUA HOLLAND, CANDI HOLMES, EVAN HOLMES, TERRI JOHNSON, JIM KEARNS, JARROD KEATON, ALEXIS KEARNS, MARCIA LAMBERT, FAITH MAHLMEISTER, MELINDA MAYS, LAUREN MEYER, TRENT MILLESON, LAURA MURPHY, KATLYNN NICELY, BROOKE PENNINGTON, AMANDA ROACH, AMBER RUNYON, JUDITH SANDERS, HAROLD JEARL SASSER, MISTY SCHULTZ, ANGEL SMITH, BRANDON STURGILL, HAILEY STURGILL, CINDY SWARTS, MELANIE VANDERHOOF, CINDY WILSON, MARY LEE WILSON, DONNA WINTERS

TUTORS (ELEMENTARY SCHOOL):

TERRI CORVIN, CRISTI GOSSETT, ABBY FOWLER, JANET JENKINS

TUTORS (MIDDLE SCHOOL):

JARROD KEATON, RICK MADER

TUTORS (HOME INSTRUCTION):

DAN HARMON

IT ASSISTANT:

JACOB INSCO

SUBSTITUTE BUS DRIVERS:

TRACI HUNT, ADAM MCCLAIN

SUBSTITUTE COOKS:

CHRISTY BALDRIDGE, RHONDA DILLON, PAMELA KOENIG, LISA RUSSELL, JAMIE STAPLETON, JOANN SUDDERTH

SUBSTITUTE CUSTODIANS:

LISA BINI, SCOTT CLARK, BUFFY HANSHAW, MARY JENKINS, RICHARD JENKINS, BLAKE PERRY, LISA POTTER, PHIL RICE, DREW SCHMIDT, DONNA WALLS, DESIREE WILLIAMS, PAUL WILLIAMS

SUBSTITUTE NURSE:

BRITISH ADKINS, ALLISON FIELDS, ELAINE JENKINS, DARRIEN JONES, MARCIA LAMBERT, ANGEL SMITH

SUBSTITUTE SECRETARIES:

MACKENZIE BALDRIDGE, JUDY MALONE, BROOKE PENNINGTON, REBECCA WILLIS

AS-NEEDED AIDES:

TANYA BOND, AUDRA CAMERON, FELICIA COMER, MEGAN COOPER, JULIE DAVIS, KIM DEMENT, COURTNIÉ DUNCAN, CODEY ERWIN, LAUREN FIELDS, TOM HALL, BOBBI HARBOLT, ASHLEY HARPER, AMY HICKS, CANDI HOLMES, BILLY JENKINS, AMBER JUSTICE, FAITH MAHLMEISTER, KAYLA MURNAHAN, JULIE PANCAKE, AMANDA ROACH, CAITLIN ROBINSON, MISTY SCHULTZ, CHARITY SHOBE, CARLA SKAGGS, HAILEY STURGILL, MELANIE VANDERHOOF, DONNA WINTERS

Ms. Gannon moved to adopt resolution 2023-098. Ms. Bryant seconded the motion. All members voted yes.

2023-099 RESOLUTION APPROVING A REQUEST FOR PATERNITY LEAVE FOR JACOB PAULEY. REQUESTED LEAVE IS ANTICIPATED TO BE FOR THE TIME PERIOD OF APRIL 25, 2023, THROUGH MAY 15, 2023. REQUESTED LEAVE IS WITHOUT PAY, BUT THE EMPLOYEE IS PERMITTED TO USE PAID SICK LEAVE TIME FROM HIS AVAILABLE BALANCE, AT HIS REQUEST. RESOLUTION IS TO BE RETROACTIVE TO APRIL 20, 2023. A COPY OF THE EMPLOYEE'S LEAVE REQUEST SHALL BE KEPT ON FILE IN THE TREASURER'S OFFICE.

Ms. Bryant moved to adopt resolution 2023-099. Ms. Murphy seconded the motion. All members voted yes.

2023-100 RESOLUTION TO ACCEPT THE VOLUNTARY RESIGNATION, WITH REGRET, OF KAREN HUMPHREY, FROM HER FULL-TIME POSITION OF FOOD SERVICE/CAFETERIA COOK, FOR THE PURPOSE OF RETIRING FROM THE SCHOOL EMPLOYEES RETIREMENT SYSTEM (SERS) OF OHIO, EFFECTIVE JUNE 1, 2023.

Ms. Murphy moved to adopt resolution 2023-100. Mr. Harrison seconded the motion. All members voted yes.

2023-101 RESOLUTION TO EMPLOY THE FOLLOWING SUBSTITUTE TEACHERS, FOR THE REMAINDER OF THE 2022-2023 SCHOOL YEAR, AT THE BOARD-ADOPTED RATE OF \$90.00/DAY:

JHONDA COLLINS, SAMANTHA LAFON, CAITLIN ROBINSON

Ms. Drummond moved to adopt resolution 2023-101. Ms. Gannon seconded the motion. All members voted yes.

2023-102 RESOLUTION TO EMPLOY KIM HANKINS AS A PART-TIME/AS-NEEDED AIDE FOR THE REMAINDER OF THE 2022-2023 SCHOOL YEAR AT A RATE OF \$12.50/HOUR.

Mr. Harrison moved to adopt resolution 2023-102. Ms. Gannon seconded the motion. All members voted yes.

2023-103 RESOLUTION APPROVING THE SUPERINTENDENT TO ADVERTISE/POST THE SOON-TO-BE-VACANT FULL-TIME ADMINISTRATIVE/NON-UNION POSITION OF "DIRECTOR OF INSTRUCTIONAL PROGRAMS".

Ms. Gannon moved to adopt resolution 2023-103. Ms. Bryant seconded the motion. All members voted yes.

Ms. Murphy moved to adjourn. Ms. Drummond seconded the motion. All members voted yes.

The time was 7:06 P.M.

The next meeting is scheduled for Monday, May 22, 2023, at 5:00 P.M., at the Dawson-Bryant Board of Education Offices.